

GOLD CERTIFICATE OF COMPLIANCE

Saigon 3 Garment Joint Stock Company

WRAP #: 127886

Certification Period: January 6, 2022 to January 6, 2023

Facility Address: Site 1: 47 Street No.7, Quarter No.3, Hiep Binh Phuoc Ward
Thu Duc City, Ho Chi Minh City, Vietnam
Site 2: 54B Ngo Chi Quoc Street, Binh Chieu Ward, Thu Duc City
Ho Chi Minh City, Vietnam
Site 3: Lot E, Road No.3, Dong An Industrial Zone, Binh Hoa Ward
Thuan An City, Binh Duong Province, Vietnam

Production Processes: Cutting, Sewing, Embroidery, Ironing, Inspection, and Packing

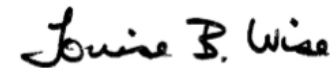
Sample Size: 35

Average Weekly Hours in Periods Reviewed: April 2021: 54 May 2021: 55 October 2021: 53

Please refer to the full audit report for details.



Avedis H. Seferian
President & CEO



Holly Wise
Chair